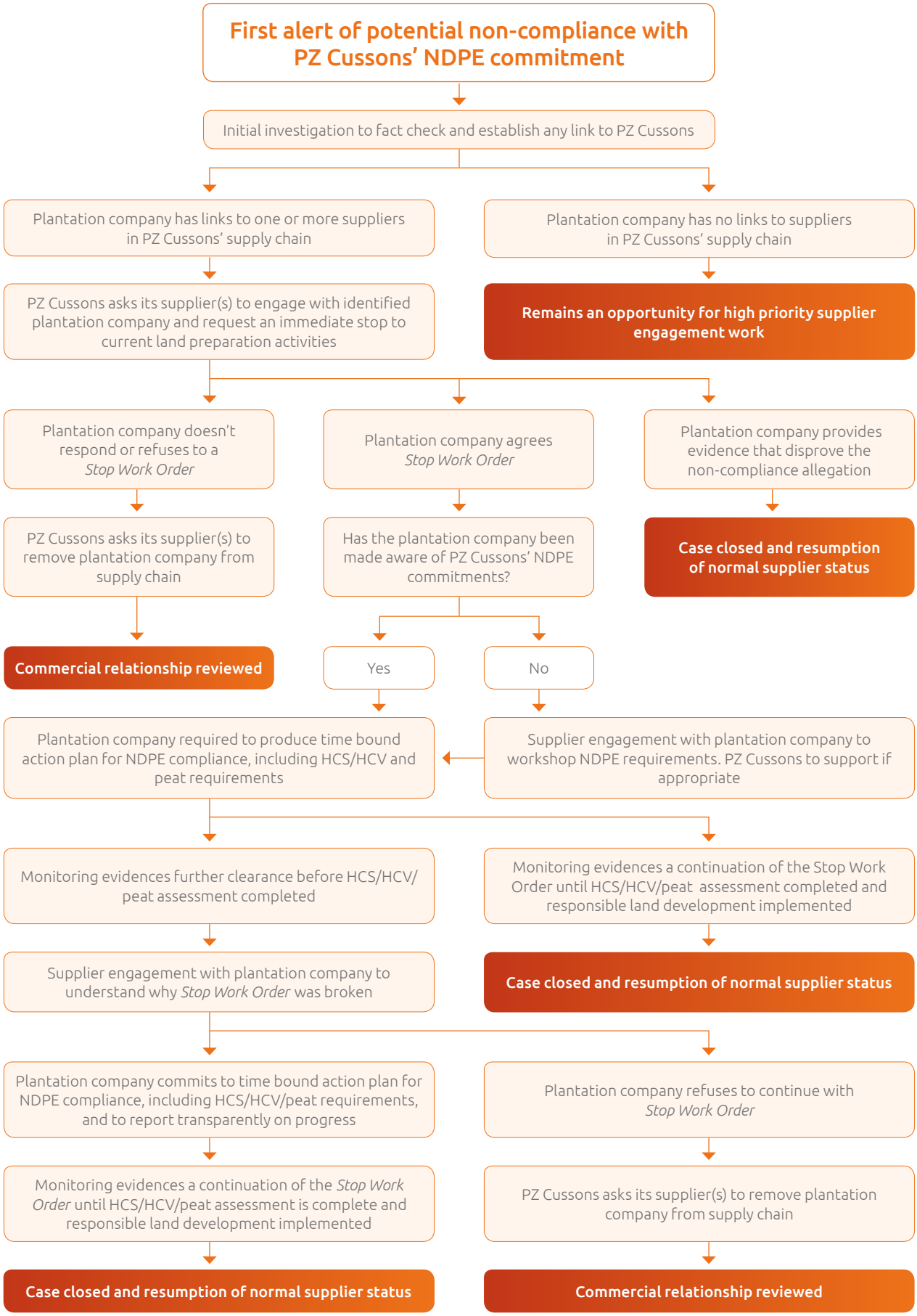PZ Cussons' Supplier Non-Compliance Process