



PZ Cussons Nigeria PLC (Reg No. 693)
45/47, Town Planning Way, Ilupeju Industrial Estate, P. M. B. 21132, Ikeja, Lagos.
Tel: 01-2717153-4 Fax: 01-2719788 Email: pzindustries@pzcussons.com
Website: www.pzcussonsng.com

APPOINTMENT OF A DATA PROTECTION OFFICER FOR PZ CUSSONS NIGERIA PLC

PZ Cussons Nigeria PLC ("PZ" or "the Company") is committed to complying with the Nigeria Data Protection Regulations, 2019 (NDPR) and other applicable data protection laws, regulations and rules in respect of its business operations.

To oversee data privacy and protection activities within PZ and its subsidiaries, I am pleased to announce the appointment of **Mrs. Jacqueline Ezeokwelum (Company Secretary & Head, Corporate Services)** as the Data Protection Officer (DPO) of PZ and its subsidiaries in line with the provisions of Section 4.1 (2) of the NDPR. The DPO has the requisite knowledge of data privacy and protection principles and is familiar with the requirements of the NDPR.

In addition to her existing roles in PZ, Mrs. Jacqueline Ezeokwelum will be responsible for the coordination of PZ's data protection strategy and its implementation to ensure compliance with NDPR requirements.

The key responsibilities of the DPO include:

- a) administering data protection policies and practices of PZ;
- b) monitoring compliance with the NDPR and other data protection laws, data protection policies, awareness-raising, training, and audits;
- c) advising the business, management, employees and third parties who carry on data processing activities of their obligations under the NDPR;
- d) acting as a contact point for PZ and liaising with NITDA on issues relating to data privacy and protection;
- e) monitoring and updating the implementation of the data protection policies and practices of PZ and ensuring compliance amongst all employees of PZ;
- f) ensuring that PZ undertakes a Data Impact Assessment and curbing potential risk in PZ data processing operations; and
- g) maintaining a data base of all data collection and processing operations of PZ.

The DPO shall ensure that her responsibilities as the DPO does not conflict with any other interest or responsibility she may have. The DPO shall report directly to the Group Chief Executive Officer of PZ Cussons Nigeria Plc in respect of data privacy and protection activities.

Employees of PZ and all parties dealing with PZ are by this notice enjoined to cooperate with the DPO to achieve the data privacy goals and objectives of PZ.



6/01/2020

MANAGEMENT